

2012  
Annual Report

# FIGHTING POVERTY Building Hope



**CANI** *Fighting Poverty.  
Building Hope.*  
COMMUNITY ACTION OF NORTHEAST INDIANA

2012 Annual Report

## CANI Mission

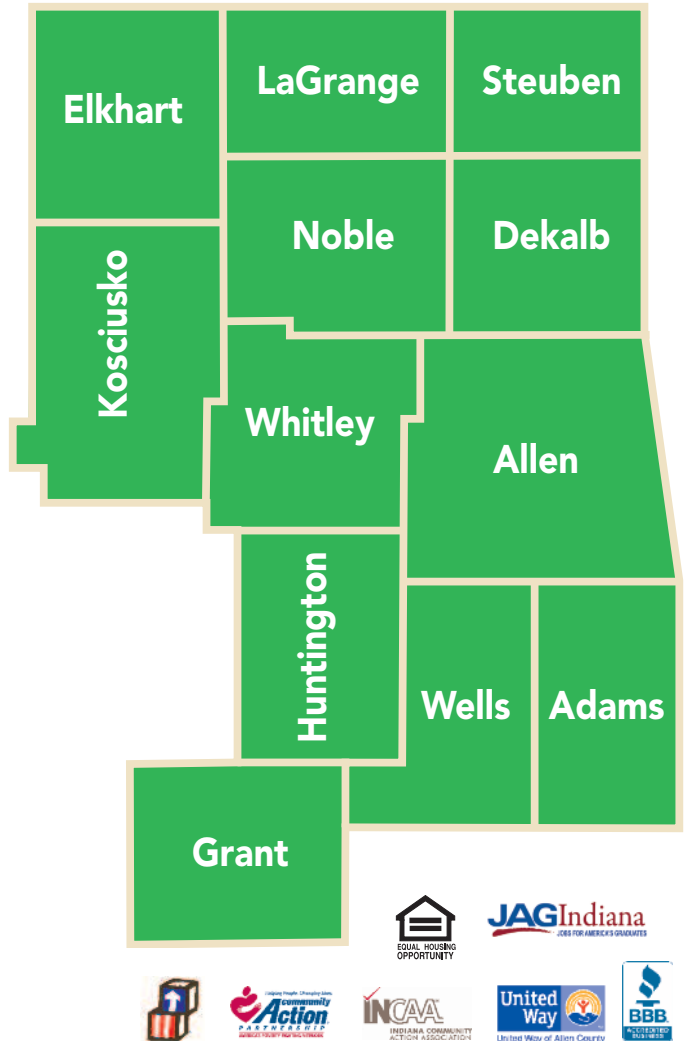
CANI helps communities, families, and individuals remove the causes and conditions of poverty.

I have said before that change is a constant here at CANI. With that in mind, one could say 2012 was more of the same. We are always adapting the services that we offer to meet the changing needs of Northeast Indiana residents. During 2012, Hopewell Pointe opened and Jobs for America's Graduates (JAG), Supportive Services for Veteran Families (SSVF), and AmeriCorps became a part of what CANI offers. With these significant additions, CANI is continuing to improve our ability to serve those most in need. A stagnant agency cannot truly fight poverty and build hope effectively. Part of our success stems from our willingness to take on new challenges and find new ways to remove the causes and conditions of poverty. Such was the case for 2012 and will continue to be as CANI looks ahead into the future.



Steve Hoffman

## CANI Service Area Community Action of Northeast Indiana



## CANI Board of Directors

From left: Michael O'Keefe, Kelly Pautler, Greg Johnson, Karl Kostoff, Gina Kostoff, Jay Brown, Todd Fleetwood, Dawn Gallaway, and Randy Holler.  
Not pictured: Chip Adams, Peter Adams, Karma Austin, Madeleine Baker, Kathy Heuer, Tony Jeffers, Alisa J. Pearson, and Misty Zent.



# WE HELP BY AGE

TOTAL SERVED IN 2012: 25,053



BIRTH to 17  
11,045 people

44%



24 to 44  
6,014 people

24%



45 to 54  
2,574 people

10%



55 to 69  
2,586 people

10%



18 to 23  
1,672 people

7%



70+  
1,162 people

5%

# WE HELP BY FAMILY TYPE



Single Parent-Female  
3,935 people

38%



Single Person  
3,482 people

34%



2-Parent Household  
1,168 people

11%



2 Adults No Children  
730 people

7%



Other  
775 people

8%



Single Parent-Male  
173 people

2%

# WE HELP BY INCOME

1%

151%+ FPL  
46 people

10%

126-150% FPL  
1,013 people

101-125% FPL  
1,718 people

17%

## FEDERAL POVERTY LINE

23%

76-100% FPL  
2,375 people

20%

51-75% FPL  
2,093 people

Up to 50% FPL  
3,018 people

29%

as a percentage of the Federal Poverty Line (FPL)  
(100% of the FPL for a family of four was \$23,050)

CANI increases access to opportunities that help people become more economically stable while working toward self-sufficiency. The Family Stability programs that CANI offers provide access to affordable health-care, help paying utility bills, and assistance obtaining safe and affordable housing. We know that taking care of the conditions of poverty is important while working toward long-range goals.



## Covering Kids & Families

CANI is a member of Covering Kids & Families of Indiana Inc. (CKF-IN), a statewide organization committed to ensuring that all children and families eligible for Medicaid, Hoosier Healthwise, the Healthy Indiana Plan (HIP), and Presumptive Eligibility Programs are enrolled. These healthcare programs provide medical care for families when they are struggling and need it most.

Judy is a small business owner living with her husband, 16 year-old daughter, and 11 year-old granddaughter. In February of 2012, Judy received custody of her granddaughter because her father passed away and her mother was in jail. The family relies on Judy's income of only \$20,000 per year from her pet grooming business. She and her husband had not had health insurance since 2009. With the help of CANI staff, all four members of the household were signed up for and received much-needed health coverage. Now with coverage, the family has one less stress to worry about in their everyday lives.

## Energy Assistance

The Energy Assistance Program (EAP) helps pay a portion of a participant's winter heating bills. Summer Cooling also provides air conditioners or utility bill credits in summer months, depending on a family's situation.



## 2012 Impact

### Covering Kids & Families

- 1,765 households obtained health insurance
- 6 staff members assisted families in Allen, DeKalb, Elkhart, Kosciusko, LaGrange, Steuben, Noble, and Whitley counties

### Energy Assistance

- 9,337 families received help with their utility bills - either reconnecting services or preventing disconnect
- 92% of the families seeking utility assistance received help
- \$4,363,629 in benefit dollars
- 18 staff (CANI staff working in the Energy Assistance Program also serve as Child Care Assistance staff)
- Served families in Allen, DeKalb, LaGrange, Noble, Steuben, and Whitley counties



## 2012 Impact

### Housing Choice Vouchers

- 168 families were provided safe and affordable housing
- 33% of clients maintained stable housing for 12+ months
- 41% of the families leaving the program had achieved self-sufficiency and no longer needed the assistance
- 3 staff (also work with Shelter Plus Care)
- Served families in Allen (outside Fort Wayne city limits), DeKalb, LaGrange, Noble, Steuben, and Whitley counties

### Shelter Plus Care

- 95% of those seeking safe and affordable housing were able to obtain it
- 53 families received assistance
- 33% of the participants maintained stable housing for 24+ months
- 3 staff assist families in Allen, DeKalb, LaGrange, Noble, Steuben, and Whitley counties

## Housing Choice Vouchers

The Housing Choice Voucher Program helps pay a portion of a family's rent. Families can live in safe housing they could not otherwise afford.



# 168 Families

received monthly housing assistance in order to maintain safe and decent housing.

(This figure includes Shelter Plus Care & Housing Choice Voucher Program participants.)

## Shelter Plus Care

Shelter Plus Care housing vouchers help pay a portion of individual's or family's rent. These vouchers are designed for those who are homeless and: seriously mentally ill, recovering from drug or alcohol abuse and/or HIV-positive. Individuals must currently be in treatment with a partner agency for one of the three diagnoses.

Self-sufficiency means that a family can provide all their needs without the assistance of individuals, organizations, or the government. CANI has a mix of programs that aim to bring families from poverty to economic independence. These programs help families with child care costs, setting and reaching goals, and moving them from homelessness to stable housing

## Family Development

Family Development is a home visitation program that helps families move from poverty to self-sufficiency. CANI staff help families use their strengths to set and accomplish goals.

The following programs are designed to help families achieve housing stability:

The Emergency Solutions Grant provides funding to serve residents of Allen County who are living in a homeless shelter or on the street, or who are homeless because they are fleeing domestic violence. Qualifying households are provided financial assistance such as rent, utilities, and deposits. They are also given help identifying safe and affordable housing options. Family Development Workers assist the families for 12-18 months to help ensure that they gain a strong footing for long-term housing stability.

The Supportive Services for Veteran Families (SSVF) program was a new addition to CANI in 2012. SSVF is designed to assist Veterans who are homeless, at risk of being homeless, or are facing issues securing stable housing arrangements. Along with rental assistance, security and utility deposits, and help with other housing-related expenses, the program allows CANI staff to assist Veterans in obtaining VA benefits such as vocational and rehabilitation counseling, employment and training services, and education benefits.

### Veteran in need

Phillip and Brittany are a couple in their late twenties raising three young children. Philip is a Veteran of Operation Enduring Freedom in Afghanistan. After serving multiple deployments, he was discharged in the fall of 2012. Upon his return, Brittany started noticing some drastic changes in Philip. He had lost his ability to read. When their baby cried or the dog barked, Philip did not respond. His natural instinct to see if the baby needed a diaper change or the dog needed to go outside was gone.

The family moved from Washington to Indiana shortly thereafter to be closer to Philip's family for additional support. They began living in his sister's basement. Philip began receiving services from the VA and as his doctors learned more about his symptoms, Brittany was told to supervise him 24 hours a day. They had taken some severance pay when Philip was discharged from the military, but at that point they had no source of income. The family applied to get a veteran's disability benefit, but this, unfortunately, is a long, slow process.

When CANI came into contact with the family, they were still living in the basement of Philip's sister's house. The combination of all the needs of both families was incompatible for one household. Through SSVF, the family was able to get into their own apartment and receive assistance to get the utilities up and running. This has given them a home base to work out of as they continue to adjust to their new lives.

## 2012 Impact

### Family Development

- 61% of initial goals set by families in the program were achieved
- 97% of the families that entered the program with a housing crisis moved to stable housing
- 97% of those employed were able to obtain an increase in income or benefits
- 9 staff served clients in Allen, DeKalb, LaGrange, Steuben, Noble, and Whitley counties
- 183 participants served through the Emergency Solutions Grants and SSVF programs
- SSVF program also serves residents of Adams, Blackford, Cass, Delaware, Elkhart, Grant, Henry, Howard, Huntington, Jay, Madison, Miami, Randolph, St. Joseph, Tipton, Wabash, and Wells counties

## 2012 Impact

### Child Care Assistance

- 3,230 children were provided quality child care in order for a parent to get or keep a job, and/or go to school
- At the end of 2012, we were at 100% capacity with 4,527 in child care and 630 children on the waiting list
- 311 individuals were unemployed and obtained a job as a result of receiving child care assistance
- 18 staff (CANI staff working in Child Care Assistance also serve as Energy Assistance Program staff) served participants in Allen, DeKalb, Elkhart, Kosciusko, LaGrange, Noble, Steuben, and Whitley counties

## Child Care Assistance

The Child Care Assistance Program helps families with children younger than 13 afford quality child care. Parents must be working, going to school and/or receiving job training to qualify.

## Weatherization

Weatherization reduces energy costs for families by making a home more fuel efficient, lowering fuel usage, and making homes more comfortable and safe. Weatherization work is performed on single-family homes, multi-family dwellings, and mobile homes

### Peace of Mind

Lucille\*, a young single mother of three children came to CANI seeking help. The night prior to her contact with the agency, gas company service technicians had responded to a possible carbon monoxide threat in Lucille's home. The response resulted from the treatment of Lucille's son at a local hospital with all signs pointing to carbon monoxide as the cause of his illness. Technicians indicated that the gas-fired boiler had to be the cause of the carbon monoxide in the home as it was the lone appliance that utilized gas. Upon this finding, the gas to the home was turned off to avoid further poisoning.

With one child in the hospital, her house without heat during freezing weather, no money available to pay a serviceman to identify and repair the unknown issue, and nowhere else to lodge, Lucille turned to CANI for help. She was quickly connected to the weatherization department. An inspector was immediately dispatched to the home to investigate.

Diagnostic tests showed that air flow issues in the home expelled carbon monoxide back into the house instead of out through the chimney. With the source and cause identified, the weatherization department hired a heating company to replace the boiler with one that would not have the same problems. The house also received other significant energy savings and safety improvements. Most importantly, Lucille received peace of mind that her children wouldn't be poisoned by carbon monoxide.

\*(Not her real name)



## 2012 Impact

### Weatherization

- 157 families lived in safer and more energy-efficient homes
- 377 housing units achieved an increase in safety features and energy efficiency
- 29 furnaces were replaced and 124 repaired
- 6 Weatherization staff provided services in Allen, DeKalb, LaGrange, Steuben, Noble and Whitley counties

### Mission Statement

Community Action of Northeast Indiana, Inc. (CANI) Early Head Start (EHS) is a home visiting program that promotes healthy prenatal outcomes for pregnant women, enhances the development of infants and toddlers, and promotes healthy family functioning through partnerships with families and the community.

### Program Goals

Early Head Start (EHS) recognizes parents as their children’s first and most important teachers. One of the most important goals of this program is to give parents the information they need to empower them to embrace that role. Early Head Start staff also encourages families to become an advocate for themselves and their children, access appropriate health care services, and become involved in their community.

To accomplish these goals, Early Head Start provides:

- Weekly home visits
- Prenatal health education
- Child development education
- Parenting skills building
- Family goal setting
- Self-sufficiency and family functioning education
- Medical services and health education
- Dental services and dental education
- Mental Health services
- Nutrition education
- Family partnerships
- Parent involvement

### Revenues/Expenditures

#### Revenue

US Dept of Health & Human Services (HHS)	\$818,817
<b>Total</b>	<b>\$818,817</b>

#### Expenditures

US Dept of Health & Human Services (HHS)	\$818,817
<b>Total</b>	<b>\$818,817</b>

These reported expenditures and revenue were in our 2011-2012 budget and supported our goals and objectives. Figures are based on the period from 11/1/2011 to 10/31/2012.

### 2011-2012 Impact

#### Enrollment

- CANI Early Head Start serves 72 infants, toddlers, and pregnant women in Allen, Noble, Whitley counties at any one time

The breakdown by caseload is as follows:

#### Allen

- 41 enrollees for 5 home visitors.
- 11 enrollees for 1 Burmese-speaking home visitor

#### Noble

- 10 enrollees for 1 Spanish-speaking home visitor

#### Whitley

- 10 enrollees for 1 home visitor

- CANI EHS served 109 children and 10 prenatal children of the 6,427 eligible children in our service area through 10/31/2012. We had 128 children on the waiting list





## Medical and Dental Care

CANI Early Head Start helps families get medical and dental care. The CANI EHS Health Coordinator, a registered nurse, works with Home Visitors to ensure children are up-to-date on the state schedule for infant/toddler health screens (including well baby visits), immunizations, and physical examinations. Families are encouraged to create a relationship with a family doctor and dentist, and then maintain these relationships on an on-going basis.

In addition, the Health Coordinator ensures that families are receiving the health and safety information that they need. Home Visitors also do health and development screenings during home visits and provide education and information about health topics including tooth brushing, nutrition, and home safety.

CANI Early Head Start also contracts with nutrition and mental health professionals to ensure that families have access to all the services they need to enable their families to be healthy.



"So thankful for all the activities I have learned and how much more I am involved with my child. EHS has made me a better mom!"

-Early Head Start participant

## Head Start Mission Statement

Community Action of Northeast Indiana, Inc. (CANI) Head Start is an organization of site managed family care centers dedicated to providing a strong foundation and nurturing environment for children and families through a comprehensive program of early childhood education and family support services, resulting in increased self-sufficiency for families.

## Transitions

Quality early childhood education services are enhanced through partnerships with the United Way of Allen County and Fort Wayne Community Schools. Families share specific progress and assessment information with their child's kindergarten teacher. In addition, "Off to a Good Start" sessions are available to parents to help them prepare for their child's transition to kindergarten.



### Program Goals

A major goal of the Head Start Program is to bring about a greater degree of social competence in children. Social competence means the children's everyday effectiveness in dealing with both the present environment and later responsibilities in school life. Social competence takes into account the child's cognitive, emotional and physical needs.

To accomplish this goal, our program provides:

- Educational services for children and their families
- Medical services and health education
- Dental services and dental education
- Mental Health services
- Nutrition services and nutrition education
- Family partnerships
- Parent involvement

### Education

At CANI Head Start, we believe children construct knowledge (learn) through a wide variety of rich meaningful experiences with adults, peers (other children), and materials. We believe that parents are the first and primary teachers of their children. Therefore, parent involvement is vital in every aspect of our efforts to enrich each child's life. We believe each child and family is unique. By serving the whole family, we are enriching the child's life as well as developing a positive self-image for the family as a whole.

We help children:

- Become confident learners
- Develop their bodies
- Become socially competent
- Develop a healthy emotional outlook



### 2011-2012 Impact

#### Enrollment

CANI Head Start serves families in Allen, Noble and Whitley counties

- 1,568 Applications Received
- 851 Eligible Children Served
- 687 Families Served
- 703 Funded Enrollment
- 703 Average Monthly Enrollment

#### Allen County Sites:

- Hanna-Creighton: 136 children part day plus 36 children full-day/full-year
- St. Henry's Catholic Church: 102 children
- Grace St. John's Church of Christ: 84 children
- Salvation Army: 152 children
- Achduth Vesholm Temple: 82 children

#### Noble County Sites:

- First Presbyterian Church, Kendallville: 34 children, plus 10 children in Bowen Center staffed classroom
- Ligonier United Methodist Church: 34 children

#### Whitley County Site:

- Columbia City: 33 children

CANI Head Start served 857 children or 13% of the 6,427 eligible children in our service area. This is down two percentage points from the previous year

*The percentage of children served can only be increased when program expansion is offered by the Department of Health and Human Services. The CANI Head Start enrollment slots are consistently filled at 100 percent.*

## School Readiness

School Readiness is inclusive of services provided to children and families enrolled in CANI Early Head Start and Head Start. Through the process and experiences provided, we prepare children and families for their transition to kindergarten and their academic and social success. Our classrooms and home visits strive to provide:

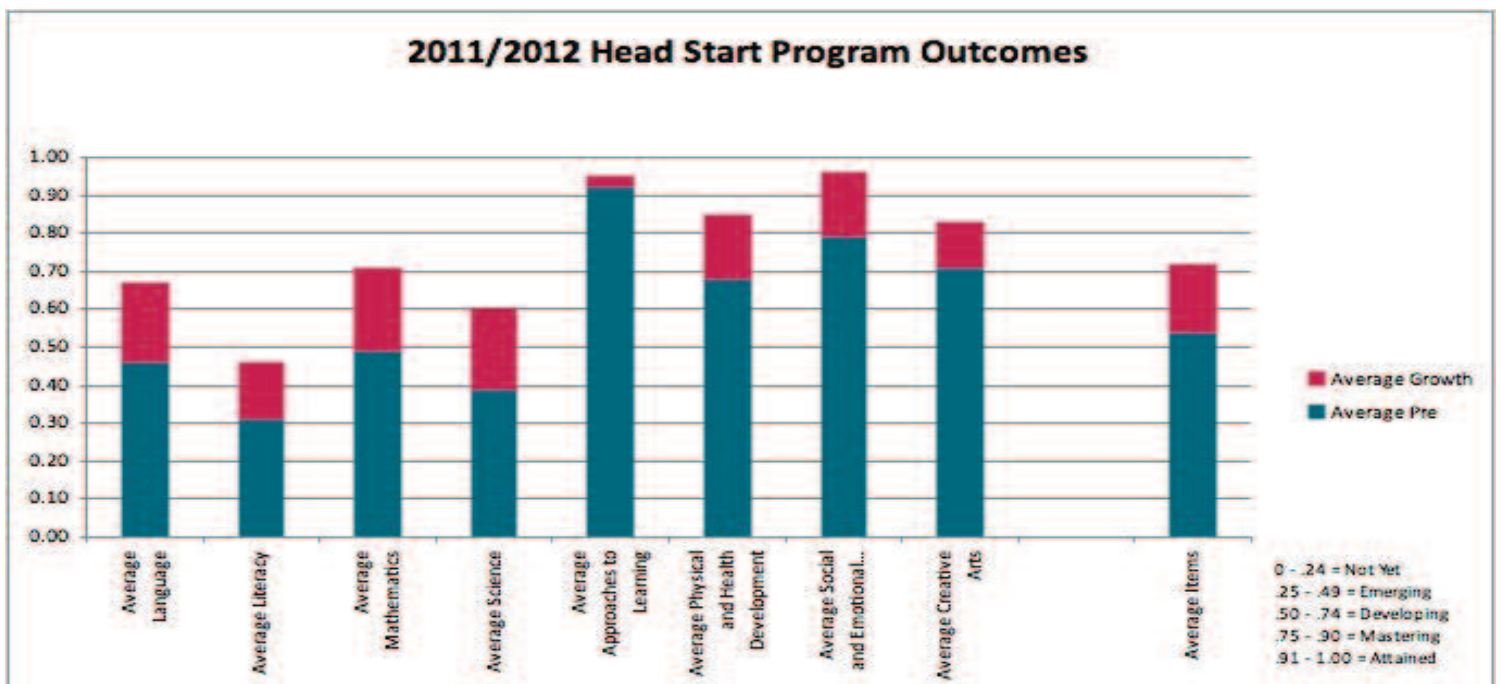
- Quality interactions and experiences for children
- Evidence-based teacher practice
- Increased engagement, communication, and inclusion of parents and families to support children’s school readiness
- Implementation of effective transitions to kindergarten

Classroom experiences are created focusing on the Head Start Domains. As we plan for quality experiences for children we consider each child individually, their individual goals and school readiness goals. Data are collected to monitor child, site and program progress.



## Parent, Family and Community Engagement (PFCE) Framework

The Parent, Family and Community Engagement (PFCE) Framework was introduced by the Office of Head Start (OHS) in September of 2011. The OHS created an organizational map for charting strategies and achieving goals related to parent and family engagement in Head Start and Early Head Start. CANI Head Start/Early Head Start (HS/EHS) began the process of providing training for staff. Immediately following, a committee was assembled which assessed CANI’s HS/EHS progress across the key program elements of the OHS PFCE Framework. The committee will continue to develop a plan to implement strategies for collaboration with families and community partners to achieve positive outcomes for children and their families.



### Family Services

The CANI Head Start Family Services Department recruits and assists families in enrolling their children into the Head Start program. After enrollment, the department staff members stay informed of community resources and work with families to:

- Alleviate obstacles to their child's education
- Develop personal and professional goals
- Build upon self-advocacy skills
- Access community resources
- Process and work through crisis situations
- Develop skills through parent involvement opportunities

### Revenues/Expenditures

#### Revenues Fiscal Year 2012

US Dept of Health & Human Services	\$5,207,439
USDA (CACFP)	\$328,448
Child Care Development Fund (parent co-pay and voucher revenue)	\$143,949
<b>Total</b>	<b>\$5,679,836</b>

#### Expenditures Fiscal Year 2012

US Dept of Health & Human Services	\$5,207,439
USDA (CACFP)	\$328,448
Child Care Development Fund (parent co-pay and voucher revenue)	\$143,949
<b>Total</b>	<b>\$5,679,836</b>

These reported revenues and expenditures were in line with our 2011-2012 budget and supported our goals and objectives.

Figures are based on the period from 11/1/2011 to 10/31/2012. Child Care Vouchers are included as revenue/expenditures because two classrooms in the Hanna-Creighton site operate as full-day/full-year programs. We proposed a budget and we are held to that budget. The fiscal year is November 1 through October 31 each year. We will propose the budget for Fiscal Year 2014 by July 2013..

### Medical and Dental Care

CANI Head Start helps families get medical and dental care. The Health Coordinator, a registered nurse, works with Family Advocates to ensure children are on schedule with immunizations and current with physical exams. Families are encouraged to use family physicians and dentists as much as possible. The Health Coordinator facilitates vision and hearing screenings and provides parents with information and resources about relevant health topics such as: proper hygiene, dental care, nutrition, and poison prevention.

Of the 851\* Children enrolled in CANI Head Start:

818 Physicals Completed (99.5%) 794 Dental Screenings Completed (96.6%)

\*29 children withdrew before deadline for physical and dental screens.

### Quality

#### Results of the Most Recent Audit

The Most Recent Audit for Community Action of Northeast Indiana, Inc. for the period of November 1, 2011 through October 31, 2012 was completed and accepted on April 11, 2013. Both Head Start and Early Head Start were audited at this time and there were no findings with either program.

#### Results of the Most Recent Monitoring Review

The Most Recent Monitoring Review of the Head Start and Early Head Start Programs was conducted in October, 2012. One area of non-compliance was cited in Human Resources. Of 67 files sampled, one file from the delegate, East Wayne Street Head Start, was found to have a criminal history that was completed after the individual was hired. A procedure is now in place so that this will not occur in the future.



## Youth

Part of CANI's long-term strategy is to work with youth as they transition into adulthood. The Jobs for America's Graduates (JAG) program is a school-to-career program implemented in 700 high schools, alternative schools, community colleges, and middle schools across the country. JAG's mission is to keep young people in school through graduation and provide work-based learning experiences that will lead to career advancement opportunities or enrollment in a post-secondary institution that leads to a rewarding career.

### The Program Works!

Diamond Richmond participated in the JAG program and graduated from Snider High School in June 2012. After graduating, she went into the Accelerated Associate Degree Program (ASAP) at Ivy Tech. This program allowed her to complete an associate degree in liberal arts in one year. In May 2013, she graduated from Ivy Tech and has recently been accepted at IUPUI where she will pursue her bachelor degree in science this fall. Diamond will be working full time this summer at Paul Davis Restoration.

Mitchell Goetz graduated from Huntington North High School in June 2012. He hadn't been very motivated his first few years of high school so his grades suffered limiting his choices for post-secondary education. After joining the JAG program, Mitchell began committing himself to doing homework and worked with a tutor to help him not only complete the work, but also understand it. Because of his hard work, Mitchell was accepted to University of St Francis for the fall of 2013 and has a full-ride scholarship to play football for the University. Mitchell will be studying Graphic Design and Communication.



## 2012 Impact

### Youth

- 302 students in Jobs for America's Graduates program.
- 6 YIDAS (Youth Individual Development Accounts) were initiated, providing students with matched funds for college
- 166 YIDA in the follow-up stage
- 10 staff provide services in 9 area high schools within Allen, Grant, and Huntington counties with future expansion in the works



CANI's Center for Community and Economic Development is involved with small business financing, business development, financial education, consumer finance services, and housing development.



## Financial Planning

Small business loans are available for aspiring individuals who are looking to rebuild their credit and are planning to start or expand a business. A business plan is required to participate.

The consumer loan program allows CANI to assist participants in working to improve their credit score. The program emphasizes dealing with old credit issues and establishing new good lines of credit to positively impact a person's credit score.

IDAs (Individual Development Accounts) are savings accounts that are matched 3 to 1 for every dollar the account holder saves. Funds can be used: to buy or repair a home; pursue higher education or job certification; or to start a small business.

Financial education is offered for people who are looking to rebuild or establish credit, want to buy a home, or just want to manage their money better.

Foundations is a business planning course for individuals who want to start or expand their own business. The course provides basic tools, information, access to financing, and support groups to help achieve that goal. For a small fee, participants attend a 3 hour session weekly for 8 weeks total. Each session focuses on the different aspects of starting a business. At the conclusion of the workshop, participants present detailed business plans that they have formulated over the course of the two-month Foundations class.



## 2012 Impact

### Financial Planning

- Funded 17 small business loans for a total of \$50,200
- Funded 29 consumer loans for a total of \$32,885
- 176 participants went through Financial Literacy classes
- 12 business people successfully completed the Foundation class
- 3 staff (who work on all Community Investment initiatives)

"[The Small Business Loan program] helped me work on my credit score which is key for working capital. A good credit scores frees up a lot of options. I was able to upgrade my stand holder to look more professional and a new larger snow cone machine."

- Milton, Small Business Loan Recipient

## Hopewell Pointe

On May 21, 2012, CANI held an open house at Hopewell Pointe in Waynedale on Fort Wayne's southwest side. The Hopewell Pointe subdivision consists of 35 single-family homes, a community building, pavilion, gazebo, sidewalks, and other amenities. The newly constructed homes are offered as a lease-to-purchase option after 15 years. All of the homes are now occupied by qualifying families.



Hopewell Pointe took just over a full year to complete after the initial groundbreaking in April 2011. Fort Wayne-based Keller Development Inc., a housing developer and general contractor, partnered with CANI in the development stages and continues now as the property management company. With the completion of the project, CANI has succeeded in helping 35 families achieve housing stability and work toward full homeownership.

## AmeriCorps

CANI received funding to facilitate an AmeriCorps program in June 2012. Program development and structure took place over following months to build a strong structure for the program to exist within CANI. In September 2012, our first team of 10 members started their term of services along with their 8 supervisors.

CANI Corps is a national AmeriCorps program facilitated by CANI. Members serve 10 1/2 months with CANI or partner agency Lutheran Social Services (LSSI). The members receive a living stipend, health insurance during service, and an education award upon completion of their term of service. CANI Corps members serve in several different program areas and attend monthly trainings. During these trainings, professionals from the community are brought in to present and interact with members on topics such as CPR/First Aid, crisis prevention, inclusion and accessibility, leadership, management, logic models, actions plans, and goal setting.

So far, the team of 2012 has recruited 236 volunteers and made 3,307 impressions on members of the community. The members have done this through four areas they serve in: Head Start, Covering Kids & Families, Community & Economic Development, and Human Resources/Development. .

### Community Action Poverty Simulation

The Community Action Poverty Simulation, designed and created by the Missouri Association for Community Action, aims to create a greater understanding of the issues of poverty by asking participants to “live a month” in the shoes of those who struggle daily to get by.

CANI has been conducting poverty simulations since 2010. Two poverty simulations were held in 2012 with plans to continue offering the event several times each year to reach different constituencies in the region.



### CANI Night at the Mad Ants

Over 200 program participants, staff, and board members attended CANI Night at the Mad Ants on February 12. The event served to bring greater awareness of CANI to the general public while giving CANI families a night out to enjoy a game of NBA D-League basketball and festivities.

### CANI Golf

On June 7, 2012, 84 golfers took a swing at poverty in our annual CANI Golf fundraising event. Do It Best Corp was our Event Sponsor for the second year. Several other businesses and organizations from the region signed on to help make the event a success. Over \$23,000 was raised to support CANI’s efforts to fight poverty and build hope in Northeast Indiana.

### CANI RECAP

- R**eport on our achievements;
- E**ducate about poverty;
- C**elebrate the accomplishments of our CANI families;
- A**ppreciate board members, donors, volunteers, & partners; and
- P**resent our plans for the future.

**CANI RECAP** was held October 4, 2012, at Classic Café in Fort Wayne. Attendees were treated to a breakfast buffet and welcomed by CANI Board President, Todd Fleetwood. Guest speaker Julia Fiechter, Executive Director of Lendingahand.net, spoke about the value of giving back.

Two Hope Builder Awards were given out to Margaret Wayman and Misty Zent. Recognizing that the services available at CANI are just a starting point, Hope Builder awards honor individuals for their own efforts to move out of poverty.

Other highlights included: the introduction of ten AmeriCorps members who recited the AmeriCorps pledge as they started their year of service; volunteer awards to Melissa Caballero for her service to Head Start and Dawn Gallaway for her service on the board of directors; special recognition of the Foster Grandparents program and the individuals who participate in it; an Outstanding Nonprofit Partnership Award given to the Volunteer Center @ RSVP; and an Outstanding Business Partnership Award given to John Miller of Miller Heating, A/C, Geothermal.



# Thank You

The agency depends on support from the community in the form of grants, cash, and in-kind gifts. We would like to thank all those who gave to CANI in 2012:

## Private Foundations/Grants Hero (\$10,000+)

Community Foundation of Greater Fort Wayne  
English, Bonter, Mitchell Foundation  
Foellinger Foundation  
Lutheran Foundation  
Managed Health Services (MHS)  
MDWise  
Parkview Hospital Allen County Community Health Improvement Program  
Parkview Whitley Hospital Community Health Improvement Program  
United Way of Allen County  
United Way of Kosciusko County

## Visionary (\$1,000-\$9,999)

DeKalb County Community Foundation  
Indiana Criminal Justice Institute  
K21 Health Foundation  
Kosciusko County Community Foundation  
Lake City Bank  
Noble County Community Foundation  
PNC Foundation  
Steuben County Community Foundation  
Wells Community Foundation  
Wells Fargo

## Ambassador (\$500-\$999)

Fifth Third Bank

## Cash Donors

### Visionary (\$1,000-\$9,999)

Pamela E. Brookshire  
Do It Best Corp  
Fort Wayne Mad Ants  
Frontier Communications  
Steve and Katie Hoffman  
Hylant Group  
Keller Development, Inc.  
Meijer  
NIPSCO  
Rogers Weatherization LLC  
Saint Jude Catholic Church  
Salin Bank & Trust Company  
UpState Recycling

### Ambassador (\$500-\$999)

Matthew D. Barb  
Beauchamp & McSpadden, Inc.  
Mr. and Mrs. David Bobilya  
Debra K. and Patrick Brase  
Classic Cafe  
Doc Dancer  
Tamara S. Dyer  
Sherry Early-Aden  
Fort Wayne Mad Ants  
Frontier Communications Employees  
Indiana Telephone Network  
Mary and Michael Musson  
O'Daniel Motor Sales  
Michael O'Keefe  
Randall Properties, LLC  
Jennie and Brad Renner  
Thirteen Step House, Inc.

### Guardian (\$250-\$499)

A Plus Computers  
Trudy Adams  
Anthem Blue Cross Blue Shield  
Barrett & McNagny  
Jay Brown  
DeKalb Molded Plastics  
James & Laura Dwire  
Fort Wayne Medical Society Foundation  
Genesis Technologies  
Gordon Food Service  
Inergy Propane LLC  
The Janitors Supply Co., Inc.  
Joey's Child Care  
Karl Kostoff  
Larry McSpadden  
Metropolitan Title Co. Inc.  
Suzon Motz  
New Generation Management, Inc.  
PNC  
Dennis and Patty Rohrs  
Karlee M. Schultz  
Shambaugh & Son  
Sheets LP Gas  
Snider & Associates, Inc.  
Terry's Heating & Air Conditioning  
John H. Wilson  
Wipfli LLP

### Advocate (\$100-\$249)

AALCO Distributing Company  
James W. Abbott  
Anderson Automotive, LTD.  
Karma and Todd Austin  
Barbara A. Bailey  
Madeleine Baker

Al D. Booker  
Rex and Leslie Carper  
Joe and Nancy Conrad  
Andre and Sheila Cuffy  
Maria and Thomas Curfman  
Harry Doutre  
Sally and Ned Edington  
Fire Police City County Federal Credit Union  
Todd Fleetwood  
Fort Wayne Metals  
Dawn Gallaway  
Representative Kathy Heuer  
Glynn A. Hines  
Randy Holler  
Dale Hubert  
Travis Hughes  
Mr. and Mrs. Anthony W. Lott  
Jehl & Kreilach Financial Management  
Joe Johnson  
Robert Johnson  
Kevin Kreilach  
Jerry L. Mackel  
Irwin Mallin  
Mid-States Electric, Inc.  
New Joshua Church  
Alisa J. Pearson, Esq.  
Ravenscroft Beauty College  
Reelcraft Industries Inc.  
John A Robb  
Leigh A Smith  
Chris Sosebee  
Unitarian Universalist Congregation of Fort Wayne  
William C. Weber & Associates, Inc.  
Philip Wyss  
Jane E. Yoh

### Friend (\$1-\$99)

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Peter Adams  
John Arnett  
Pat Ashton  
Ramesh H. Bhat  
Danella Biberstine  
Phyllis A. Borg  
Jane Bowers  
Tammy Brandt  
Michela A. Buss  
Christianne Caggiano  
Mike and Julie Carr  
Centene Management Company LLC  
Andy Dodzik  
Jill and Andy Downs  
Dutchman Tree Farms  
Engaging solutions  
Jill Fisher-Cowan

Domenico Fornaro  
Stephen Franks  
Larry and Judith Gerardot  
Bill Hartman  
Derrick Hayes  
Mayor Tom Henry  
Jean M. Hershberger  
Joanne Snow and Christine Hill  
Jerry W. Howard  
Lori Hunt  
Chyanne Kaiser-Westlake  
Edward E. Keller, Jr.  
Jan and Larry Keller  
Matthew Kelley  
Ashley Kostelnik  
Cynthia and Matthew Kostoff  
Gina Kostoff  
Spiro and Anne Kostoff  
L.E.K. Consulting LLC  
Robert and Sandra Lemon  
Bobbi Mayne  
Iona H. Mensch  
Veronica L Mertz  
Bob Mosser  
James E. Nill  
Paul Papier  
Shawn Quinn  
Brian & Lisa K. Reed  
Philip Romary  
Billie F. Rykard  
Jessica Scheurich  
James E. Shriner  
Gary Snow  
Denise Snyder  
Lucie M. Staggs  
Paul and Ruth Steiner  
Mary Jo Swinehart  
Richard P. Teets, Jr.  
James R. Tipton  
Mary E. Titcomb  
Tower Bank  
Lola Trammel Woolums  
United Way of Greater Toledo  
Kelli Vaughan  
Rick Walz  
Robert Weeks  
Joel and Gretchen Weerts  
Jeremy Weiks  
Carman Young  
Pamela Zirzow



## Thank You

The agency depends on support from the community in the form of grants, cash, and in-kind gifts. We would like to thank all those who gave to CANI in 2012

### In-Kind Donors

#### Hero (\$10,000+)

Foster Grandparent Program

#### Visionary (\$1,000-\$9,999)

Disorderly Bear Den of Good Bears of the World

Fort Wayne Children's Zoo

Fort Wayne Mad Ants

H.A.N.D.S Foundation

Heartland Sings

Safetywear

Shoaf Park Lion's Club

Ditanya Woolsey

#### Ambassador (\$500-\$999)

Classic Cafe

DKM Embroidery

Donna Gordon-Hearn

Nikki Geiger

Nicole Lampe

Masters of Cosmetology

PFG- Customized Indiana

Stucky Brothers

Ditanya Woolsey

#### Guardian (\$250-\$499)

Georgetown Bowl

HQ Entertainment

IPFW Dental Hygiene Program

Nicole Fulton

Noble Hawk Golf Links

Peg Perego

Ann Reidenbach

#### Advocate (\$100-\$249)

Chestnut Hills

E. L. Cooley

Coyote Creek Golf Club

Tera Ellenberger

Andy Federspiel

Holiday Inn Express

Maplewood Mennonite Church

Collette McConnell

Peapod Express

Pizza Hut Corporate Office

Salvation Army

Scott's Food Stores

#### Friend (\$1-\$99)

Tiann Aughinbaugh

Auntie Anne's Pretzels

Bobick's

Bianca Born

Lynette Calloway

Canterbury Green

Chick-Fil-A - Glenbrook Mall

Cork 'n Cleaver

Debrand Fine Chocolates

Donald Ross Golf Club

Downtown Deli

Vickie Evens

George Fields

Flat Top Grill

Fort Wayne Parks and Recreation

Granite City Brewery

Hires Automotive Center

Amanda Holmer

Crystal Hunter

Indiana Stamp

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Lassus Bros. Oil, Inc.

Marco's

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Greg Potter

Terri Roberts

Jayne Robertson

Salvatori's

Science Central

Small Smiles

Target

Thunder Bowl

Tilted Kilt Fort Wayne

Tobacco Free Allen County

TW Fable

Wal-Mart - Apple Glen, Fort Wayne

Wal-Mart Distribution Center

Wendy's Restaurants of Fort Wayne



## Financial Summary for Annual Report 11/1/2011 - 10/31/2012

### Revenue

Government Grants	15,980,184
Corporate Revenue	88,611
Foundation Revenue	109,535
United Way Revenue	215,954
Individual Donations	28,720
Investment Income	76,398
Fee for Service	153,576
Other Income	368,966
In-Kind Contributions	1,492,698
<b>Total Revenue</b>	<b>18,514,642</b>



### Expenses

Personnel	6,064,729
Consultants & Contract Labor	1,475,301
Travel	318,773
Occupancy	559,117
Depreciation	135,885
Minor Equipment	9,746
Client Assistance	5,642,181
Material & Supplies	913,277
Telephone & Postage	102,339
Other	198,198
Shared Costs	1,277,872
In-Kind Expenses	1,492,698
<b>Total Expenses</b>	<b>18,482,614</b>



### Net Assets

Change in Net Assets	32,028
Net Assets - Beginning of Year	3,787,418
<b>Net Assets - End of Year</b>	<b>3,819,446</b>

# FIGHTING POVERTY Building Hope

**"I would just like to thank you for everything CANI has done for me... I love you guys very much, thank you for your help."**

**-CANI Participant**



**Yes,**

**I would like to give to CANI so I can help fight poverty and build hope!**

Name \_\_\_\_\_ Phone number \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Email address \_\_\_\_\_

\_\_\_\_\_ \$10    \_\_\_\_\_ \$25    \_\_\_\_\_ \$50    \_\_\_\_\_ \$100    \_\_\_\_\_ Other

Your name will be published in CANI's annual report and newsletters.

I would like my gift to go toward CANI's Endowment, (for gifts of \$50 or more.) Contact Jennifer Renner at (260) 399-4103 for more information.

**CANI** *Fighting Poverty.  
Building Hope.*  
COMMUNITY ACTION OF NORTHEAST INDIANA

Please mail this completed form to:  
CANI  
PO Box 10570  
Fort Wayne, IN 46853-0570  
Or you may donate online at [www.canihelp.org](http://www.canihelp.org).