

2011 Annual Report

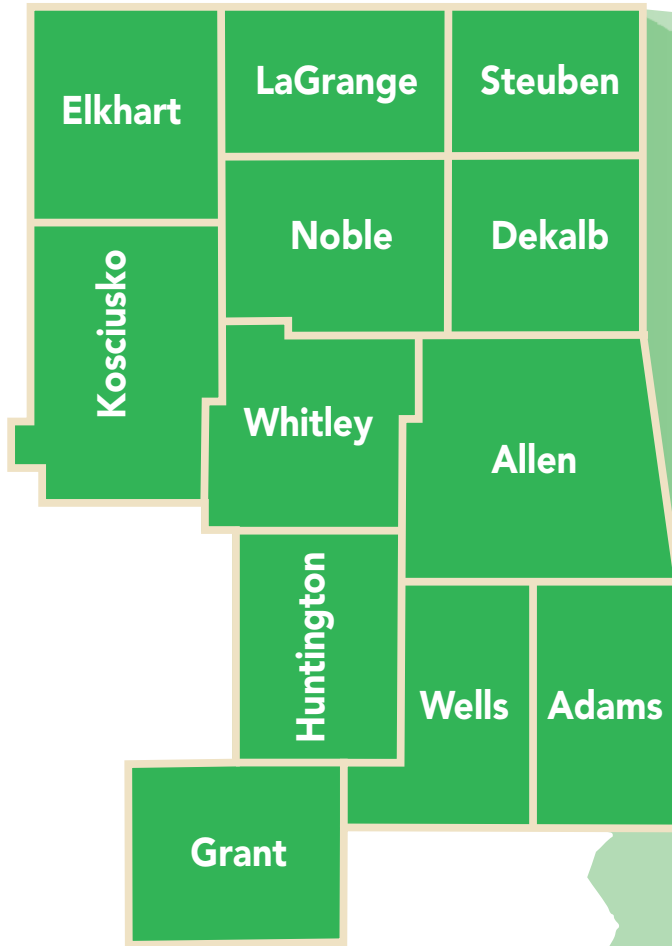
FIGHTING POVERTY • BUILDING HOPE



CANI's tagline is Fighting Poverty, Building Hope. What does fighting poverty look like? What is the kind of hope that we are building? There may be no one answer, but there are many examples. This Annual Report provides an overview of our programs and details only a tiny sample of the accomplishments of the past year. From helping a single father get healthcare for his kids to helping families realize the dream of homeownership... CANI helps communities, families, and individuals remove the causes and conditions of poverty.

CANI *Fighting Poverty.
Building Hope.*
COMMUNITY ACTION OF NORTHEAST INDIANA

2011 Annual Report



CANI Mission
CANI helps communities, families, and individuals remove the causes and conditions of poverty.

CANI Service Area

Community Action of Northeast Indiana serves Adams, Allen, Dekalb, Elkhart, Grant, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wells and Whitley counties.



CANI Board of Directors

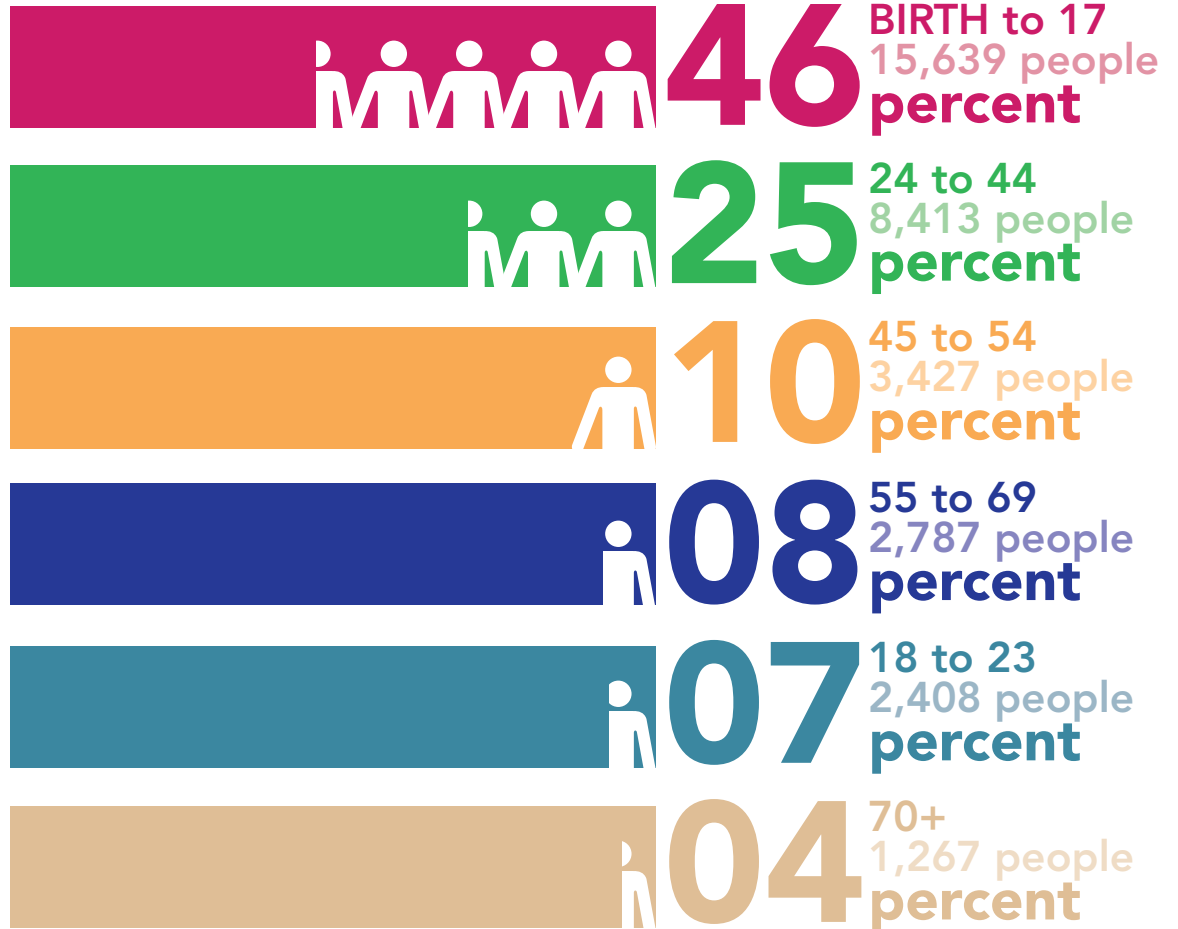
First Row: Gina Kostoff, Madeleine Baker, Laura Dwire, Karl Kostoff, Jay Brown, Dawn Gallaway

Second Row: Michael O'Keeffe, Peter Adams, Todd Fleetwood, Randy Holler

Not available for photo: Karma Austin, Chip Adams, Tony Jeffers, Alisa Pearson, Kelli Pursley, and Theo Brown

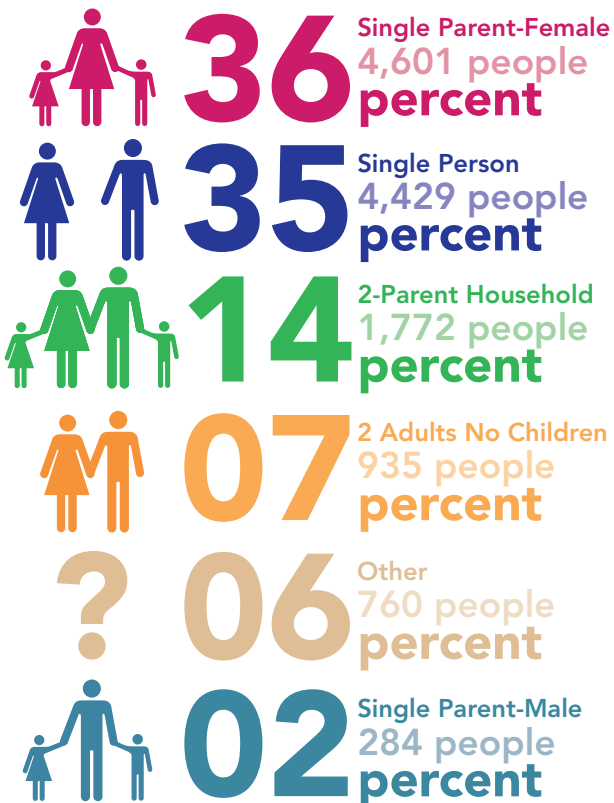
WE G A

by



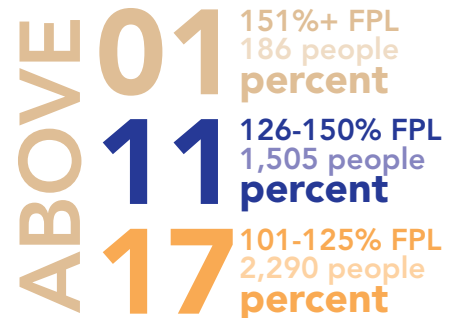
FAMILY TYPE

by

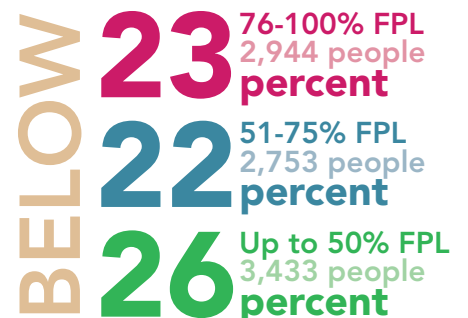


INCOME

by



FEDERAL POVERTY LINE



as a percentage of the Federal Poverty Line (FPL)
(100% of the FPL for a family of four was \$22,350)

CANI increases access to opportunities that help people become more economically stable while working toward self-sufficiency. The Family Stability programs that CANI offers provide access to affordable health-care, help paying utility bills, and assistance obtaining safe and affordable housing. We know that taking care of the conditions of poverty is important while working toward long-range goals.

Covering Kids & Families

CANI is a member of Covering Kids & Families of Indiana Inc. (CKF-IN), a statewide organization committed to ensuring that all children and families eligible for Medicaid, Hoosier Healthwise, the Healthy Indiana Plan (HIP), and Presumptive Eligibility Programs are enrolled. These healthcare programs provide medical care for families when they are struggling and need it most.

Last year the CKF program grew with the addition of Registered Nurse Renee Schiebel. The new CANI health program is sponsored by Parkview Community Benefit Programs. Renee assists clients in getting access to care for medical needs through insurance information and medical service referrals.

Mark Rogers, a 34 year old recently divorced male, with sole custody of two young children, came to CANI after falling on hard times. Having been unemployed for five years, he no longer received unemployment or health insurance benefits.

Mark sought CANI's assistance through the Covering Kids and Families (CKF) program. CKF Outreach Assistant, Cathy Pollick, helped him complete both the Healthy Indiana Plan and Hoosier Healthwise applications. Both applications were approved and he was on his way to receiving health insurance - helping restore some peace of mind.

But Mark's story does not end here. Cathy showed him how to apply online for cash assistance through Temporary Assistance for Needy Families (TANF) and food stamps (SNAP.) Additionally, she informed him of other CANI services, and referred him to an employment search website. In the end, Mark was able to improve some of the unfavorable conditions he had been forced into due to unemployment, while focusing on one need at a time.

Energy Assistance

The Energy Assistance Program (EAP) helps pay a portion of a client's winter heating bills. Summer Cooling also provides air conditioners or utility bill credits in summer months, depending on a family's situation. Often times energy assistance helps senior citizens, who are on a fixed income. Marjorie was among those who needed a little boost:

"I want to thank you so much for my gas and tank. At 81 years old, it was hard for me to haul wood inside. I live alone. It is so great. I thank you so much for your help. God bless you all."

-Marjorie Lee, Columbia City

2011 Impact

Covering Kids & Families

- 1,079 households obtained health insurance.
- 4 staff
- Allen, DeKalb, Kosciusko, LaGrange, Steuben, Noble, and Whitley counties.

Energy Assistance

- 10,763 families received help with their utility bills - either reconnecting services or preventing disconnect.
- 93% of the families seeking utility assistance received assistance.
- \$5,318,060 in benefit dollars
- 13 staff (CANI staff working in the Energy Assistance Program also serve as Child Care Assistance staff).
- Allen, DeKalb, LaGrange, Noble, Steuben, and Whitley counties.

2011 Impact

Housing Choice Vouchers

- 179 families were provided safe and affordable housing.
- 35% of clients maintained stable housing for 12+ months.
- 60% of the families leaving the program had achieved self-sufficiency and no longer needed the assistance.
- 2 staff (also work with Shelter Plus Care)
- Allen (outside Fort Wayne city limits), DeKalb, LaGrange, Noble, Steuben, and Whitley counties.

Shelter Plus Care

- 97% of those seeking safe and affordable housing were able to obtain it.
- 39 families received assistance.
- 50% of the clients maintained stable housing for 24+ months.
- Allen, DeKalb, LaGrange, Noble, Steuben, and Whitley counties.

Housing Choice Vouchers

The Housing Choice Voucher Program helps pay a portion of a family's rent. Families can live in safe housing they could not otherwise afford.



218 Families received monthly housing assistance in order to maintain safe and decent housing
(This figure includes Shelter Plus Care & Housing Choice Voucher Program clients.)

Shelter Plus Care

Shelter Plus Care housing vouchers help pay a portion of individual's or family's rent. These vouchers are designed for those who are homeless and: seriously mentally ill, recovering drug or alcohol abuser and/or HIV-positive. Individuals must currently be in treatment for one of the three diagnoses with a partner agency.

In 2011, Debbie* was referred to CANI from the Hope House Transitional Living Facility in Fort Wayne. Life was pretty rough at the time she came to us. She was a single mother, a recovering drug addict, and had been diagnosed with a serious mental illness. In addition, her three children had previously been removed from her care.

She was approved by CANI's Shelter Plus Care board in November and issued a voucher to locate housing in Lagrange County. She grew up in around LaGrange County and her family and support systems were there. Debbie did find a home and was reunited with her children on December 22, just in time for Christmas! CANI continues to assist Debbie with rent and utilities. She recently found a job and is continuing her treatment at Bowen Center in LaGrange. (*Not her real name)

Self-sufficiency means that a family can provide all their needs without the assistance of individuals, organizations, or the government. CANI has a mix of programs that aim to bring families from poverty to economic independence. These programs help families with child care costs, setting and reaching goals, and moving them from homelessness to stable housing.

Family Development

Family Development is a home visitation program that helps families move from poverty to self-sufficiency. Family Development helps families use their strengths to set and accomplish goals.

One Step at a Time

To say Misty Zent's life has changed drastically over the past year is an understatement.

The mother of two went from living in a homeless shelter to home ownership, with the help of CANI's services.

Misty's story starts a few years ago when her car broke down. She was pregnant and desperately seeking employment. The pregnancy motivated her to change her life for the better, she shared. "You want to do everything right," she said about her drive to succeed for the sake of her son on the way.

It took her more than a month to secure a job, but that wasn't enough time to meet her rent obligations. The dire circumstances prompted her to seek short-term housing at Interfaith Services in Fort Wayne. While there, she worked and saved up money to afford an apartment in Bluffton.

"(The time at the shelter) was an opportunity to take a breath and access opportunities to improve my life," she said in retrospect.

It was during this time she became connected with CANI's services. Family Development Services Worker Melissa McClure helped her access housing assistance, just in time for the birth of her first son. (She became a mother for the second time at the end of last year.)

Life was slowly improving. Another Family Development Services Worker, Alysia Shaw, informed her about a opportunity offered through the agency last summer. Local business owner John Miller of JF Miller Heating & Air Conditioning purchased and renovated a home on Southeast side of Fort Wayne with the help of students from Anthis Career Center. When the home was done, Mr. Miller wanted it to go to a family in need. He contacted CANI to help him accomplish this. Candidate families were asked to submit a one page essay describing why they should be given the opportunity to own the home. Hundreds of entries were received.

After much deliberation, Misty was chosen by CANI's Board of Directors. Along with the home came an increase in self-sufficiency. She currently has stable employment in private home healthcare, and has plans to go back to college in the fall to pursue a degree in sociology.

"I have always been hard working to make success in my own way," she said about her unwavering determination. Still, she is determined to not let success go to her head. Misty said the gift of homeownership, coupled with a degree, will position her to help others in the future.

Speaking of help, Misty gives credit to her parents who helped her along the way. "They made me feel like I could do it," she said about her parents' support through the years.

2011 Impact

Family Development

- 77% of initial goals set by families in the program were achieved last year.
- 97% of the families that entered the program with a housing crisis moved to stable housing.
- 97% of those employed were able to obtain an increase in income or benefits.
- 6 staff (CANI staff working in Family Development also serve as Homelessness Prevention and Rapid Re-Housing Program (HPRP) staff).
- Allen, DeKalb, LaGrange, Steuben, Noble, and Whitley counties.



Misty says CANI has put her on the right track to self-sufficiency. She hopes to pay it forward someday.

2011 Impact

Child Care Assistance

- 2,706 children were provided quality child care in order for families to get or keep jobs, or go to school.
- At the end of 2011 we were at 100% capacity with 4024 slots available for children and 1161 children are on the waiting list.
- 311 individuals were unemployed and obtained a job as a result of receiving child care assistance.
- 13 staff (CANI staff working in Child Care Assistance also serve as Energy Assistance Program staff).
- Allen, DeKalb, Elkhart, Kosciusko, LaGrange, Noble, Steuben, and Whitley counties.

Homelessness Prevention & Rapid Re-housing

- 486 families became more self-sufficient through intensive, home-based case-management services. (Figure includes both HPRP and Family Development clients.)
- 6 staff (CANI staff working in HPRP also serve as Family Development staff).
- Adams, Allen, DeKalb, Huntington, LaGrange, Noble, Wells, Steuben, and Whitley counties.

Child Care Assistance

The Child Care Assistance Program helps families with children younger than 13 afford quality child care. Parents must be working, going to school and/or receiving job training to qualify.

Homelessness Prevention & Rapid Re-housing

The Homelessness Prevention and Rapid Re-housing Program (HPRP) involves case management and housing assistance to help people learn how to break the cycle of homelessness.

486 Families became more self-sufficient through intensive, home-based case-management services (Figure includes both HPRP and Family Development clients.)

Last year, CANI's HPRP was ranked among the top agencies in the state by IHCD (Indiana Housing and Community Development Authority). Every quarter, IHCD submits an HPRP progress report to the Dept. of Housing and Urban Development (HUD), which reports on family, and expenditure activity, as well as housing outcomes of the discharged families. This data provides information on the impact of the Homelessness Prevention and Rapid Re-housing Program. CANI scored an overall grade of 94.35 percent.

Weatherization

Weatherization reduces energy costs for families, by making a home more fuel efficient, lowering fuel usage, and making the home more comfortable and safe. Work is performed on single-family homes, multi-family dwellings, and mobile homes

2011 Impact

Weatherization

- 212 families lived in safer and more energy-efficient homes as a result of Weatherization.
- 367 housing units achieved an increase in safety features and energy efficiency through weatherization.
- 98 furnaces were replaced and 256 repaired as a result of Weatherization work.
- 6 staff
- Allen, DeKalb, LaGrange, Steuben, Noble and Whitley counties.

Mission Statement

Community Action of Northeast Indiana, Inc. (CANI) Early Head Start (EHS) is a home visiting program that promotes healthy prenatal outcomes for pregnant women, enhances the development of infants and toddlers, and promotes healthy family functioning through partnerships with families and the community.

Program Goals

Early Head Start (EHS) recognizes parents as their children's first and most important teachers. One of the most important goals of this program is to give parents the information they need to empower them to embrace that role. Early Head Start staff also encourages families to become an advocate for their family and their children, access appropriate health care services, and become involved in their community.

To accomplish these goals, Early Head Start provides:

- Weekly home visits
- Prenatal health education
- Child development education
- Parenting skills building
- Family goal setting
- Self-sufficiency and family functioning education
- Medical services and health education
- Dental services and dental education
- Mental Health services
- Nutrition education
- Family partnerships
- Parent involvement

Revenues/Expenditures

Revenue

US Dept of Health & Human Services (HHS)	\$827,140
HHS carry-over from first program year	\$137,000
Total	\$964,140

Expenditures

US Dept of Health & Human Services (HHS)	\$827,140
Returned to HHS	\$24,199
Carry Over Expended	\$112,801
Total	\$964,140

These reported expenditures and revenue were in our 2010-2011 budget and supported our goals and objectives. Figures are based on the period from 12/1/2010 to 09/29/2011.

2010-2011 Impact

Enrollment

- CANI Early Head Start serves 72 infants, toddlers, and pregnant women in Allen, Noble, Whitley counties at any one time.

The breakdown by caseload is as follows:

Allen

- 41 enrollees for 5 home visitors.
- 11 enrollees for 1 Burmese-speaking home visitor.

Noble

- 10 enrollees for 1 Spanish-speaking home visitor.

Whitley

- 10 enrollees for 1 home visitor.

- CANI EHS served 112 children through 9/29/2011 or 2.5% of the 4479 eligible children in our service area. We had 64 children on the waiting list.



Medical and Dental Care

CANI Early Head Start helps families get medical and dental care. The CANI EHS Health Coordinator, a registered nurse, works with Home Visitors to ensure children are up-to-date on the state schedule for infant/toddler health screens (including well baby visits), immunizations, and physical examinations. Families are encouraged to create a relationship with a family doctor and dentist, and then maintain these relationships on an on-going basis.

In addition, the Health Coordinator ensures that families are receiving the health and safety information that they need. Home Visitors also do health and development screenings during home visits and provide education and information about health topics including tooth brushing, nutrition, and home safety.

CANI Early Head Start also contracts with nutrition and mental health professionals to ensure that families have access to all the services they need to enable their families to be healthy.



Quality

Results of the Most Recent Audit & Monitoring Review

During the review conducted 10/3/2010 – 10/6/2010 by the Administration of Children and Families, it was determined that our Early Head Start program is in compliance with all applicable Head Start Performance Standards, laws, regulations, and policy requirements and no corrective action is required at this time.

112 Children
were served by CANI Early Head Start through 9/29/2011

Mission Statement

Community Action of Northeast Indiana, Inc. (CANI) Head Start is an organization of site managed family care centers dedicated to providing a strong foundation and nurturing environment for children and families through a comprehensive program of early childhood education and family support services, resulting in increased self-sufficiency for families.

Program Goals

A major goal of the Head Start Program is to bring about a greater degree of social competence in children. Social competence means the children's everyday effectiveness in dealing with both the present environment and later responsibilities in school life. Social competence takes into account the child's cognitive, emotional and physical needs.

To accomplish this goal, our program provides:

- Educational services for children and their families
- Medical services and health education
- Dental services and dental education
- Mental Health services
- Nutrition services and nutrition education
- Family partnerships
- Parent involvement



Education

Education Services in the CANI Head Start program are enhanced through a partnership with the United Way of Allen County and Fort Wayne Community Schools. Each child transitioning to kindergarten takes with them a portfolio which provides specific individual information for the teacher who will receive them in the fall. Additionally, "Off To A Good Start" sessions are held for parents that help them know what to expect and how to best help their child transition to kindergarten.

850 Children
were served by CANI Head Start
in our service area

2010-2011 Impact

Enrollment

CANI Head Start serves families in Allen, Noble and Whitley counties.

- 1,403 Applications Received
- 850 Eligible Children Served
- 794 Families Served
- 703 Funded Enrollment
- 703 Average Monthly Enrollment

Allen County Sites:

- Hanna-Creighton: 136 children part day plus 36 children full-day/full-year
- St. Henry's Catholic Church: 102 children
- Grace St. John's Church of Christ: 84 children
- Salvation Army: 152 children
- Achduth Vesholm Temple: 82 children

Noble County Sites:

- First Presbyterian Church, Kendallville: 34 children, plus 10 children in Bowen Center staffed classroom.
- Ligonier United Methodist Church: 34 children

Whitley County Site:

- Columbia City: 33 children

CANI Head Start served 850 children or 15% of the 5,515 eligible children in our service area. This is down one percentage point from the previous year.

The percentage of children served can only be increased when program expansion is offered by the Department of Health and Human Services. The CANI Head Start enrollment slots are consistently filled at 100 percent.

Family Services

In the CANI Head Start program, Family Services staff stays informed of the resources available in the community to assist with crisis prevention and management for the Head Start families. They also work with parents to:

- Establish goals to help the family become stable with the ultimate goal of family self-sufficiency;
- Gain new skills through involvement in parent activities, organizing events and joining committees in the community; and
- Improve their self-advocacy skills enabling them to be comfortable advocating for themselves and their families.

Revenues/Expenditures

Revenues 2010-2011

US Dept of Health & Human Services	\$5,170,689
USDA (CACFP)	\$301,140
Child Care Development Fund (parent co-pay and voucher revenue)	\$128,202
Literary Alliance	\$17,000
Total	\$5,617,031

Expenditures 2010-2011

US Dept of Health & Human Services	\$5,170,689
USDA (CACFP)	\$301,140
Child Care Development Fund (parent co-pay and voucher revenue)	\$128,202
Literary Alliance	\$17,000
Total	\$5,617,031

These reported revenues and expenditures were in line with our 2010-2011 budget and supported our goals and objectives. Figures are based on the period from 11/01/10 to 10/31/11.

Child Care Vouchers are included as revenue/expenditures because two classrooms at the Hanna-Creighton site operate as full-day/full-year programs.

The Fort Wayne Literacy Alliance is listed as a source of revenue/expenditures because we have a partnership with the organization for literacy services. The Literacy Alliance paid \$17,000 towards the salary and benefits (approximately half of the cost) for the Family Advocate working with families in the literacy program. The Family Advocate facilitated enrollment across our program and participated in twice-weekly night meetings for parents who were working on getting their GED.

We proposed a budget and we are held to that budget. The fiscal year is November 1 through October 31 each year. We will propose the budget for Fiscal Year 2013 by July 2012.

794
Families

were served in Allen, Noble and Whitley counties
by CANI Head Start



Medical and Dental Care

CANI Head Start helps families get a medical/dental care. The Health Coordinator, a registered nurse, works with Family Advocates to ensure children are on schedule with immunizations and current with physical exams. Families are encouraged to use family physicians and dentists as much as possible. The Health Coordinator facilitates vision and hearing screenings and provides parents with information and resources about relevant health topics, such as: proper hygiene, dental care, nutrition and poison prevention.

Of the 850* Children enrolled in CANI Head Start:
822 Physicals Completed (99.6%)
760 Dental Screenings Completed (92.1%)

* 25 children withdrew before deadline for physical and dental screens.

Quality

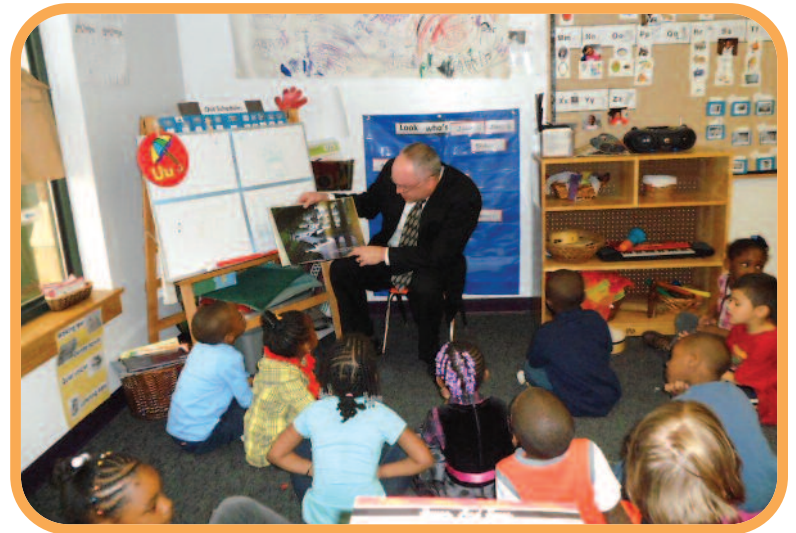
Results of the Most Recent Audit

The finding below is considered resolved:
From the Audit for Grant period July 1, 2009 through September 30, 2010 there was a finding in the area of Delegate Monitoring. Community Action of Northeast Indiana, Inc. did not notify the delegate, East Wayne Street Center, that as a sub recipient of ARRA funding they needed to register in the Central Contractor Registration and obtain a DUNS number. Community Action of Northeast Indiana, Inc. requested that the delegate, East Wayne Street Center, requested a CCR number. East Wayne Street Center has confirmed that they applied and received a CCR number.

Results of the Most Recent Monitoring Review

The On-Site Monitoring Review was conducted in April, 2011, with a return review at the end of November 2011. All areas of noncompliance were found to be corrected.

822 PHYSICALS



760 DENTAL SCREENINGS

2011 Impact

Youth

- 35 students participated in the program
- 21 YIDAS (Youth Individual Development Accounts) were initiated, providing students with matched funds for college

Youth

There are many reasons why families live in poverty, but two of the key ones that CANI continually sees in our annual needs assessments are lack of education (specifically, lack of post-secondary education) and single-parent families. We believe that a key strategy of preventing these outcomes from happening in the first place is working with youth to help them transition to adulthood.

CANI's Youth Program was designed to empower 6th grade through high school students by engaging them in activities that build personal assets. By helping young people see the future that is possible, focus on goals, and overcome the financial obstacles of reaching them, students will have a better chance of breaking the cycle of poverty.

35 Students

participated in the program



21 COLLEGE FUNDS

21 YIDAS (Youth Individual Development Accounts) were initiated, providing students with matched funds for college

CANI has taken an active role in the economic betterment of our communities. This is accomplished through CANI's Center for Community and Economic Development. The Center is involved with small business financing, business development, financial education, consumer finance services, and housing development.

Financial Assistance

CANI has several options for individuals interested in building assets. Small loans are available for aspiring individuals who are looking to rebuild their credit and are planning to start or expand a business. A business plan is required to participate.

Money management and saving are important skills for families to acquire. CANI promotes these concepts through IDAs. (Individual Development Accounts.) IDAs are savings account opened at financial institutions that are matched 3 to 1 for every dollar the account holder saves. Funds can be used: to buy or repair a home; pursue higher education or job certification; or to start a small business. CANI also offers financial education for people who are looking to rebuild or establish credit, want to buy a home, or just want to manage their money better.

Community Involvement

CANI works with neighborhood residents to help make their communities an even better place to live, work and play through Community Involvement. Engaging neighborhood residents to organize and share a vision for the community; residents implement strategies and ideas to bring about changes to their neighborhoods. Through the Quality of Life Planning Process, a plan is designed to capture the vision of residents and turn goals into achievable projects and programs.



2011 Impact

Financial Assistance

- Funded 7 small business loans for a total of \$26,700.
- Funded 20 consumer loans for a total of \$23,500.
- 3 staff (who work on all Community Investment initiatives).

Purchase, Rehabilitate and Resale (PRR)

- CANI sold one PRR home to a qualifying family.

Hopewell Pointe

- The total cost of the project is \$5.7 million.
- The project generated about 200 jobs through the construction period and will employ two individuals as property manager and maintenance personnel.

Housing Development Purchase, Rehabilitate and Resale (PRR)

The Purchase, Rehabilitate and Resale (PRR) program allows CANI to make attractive homes available to families and support the stability of neighborhoods. Once a home is purchased, CANI hires local contractors to remodel the home prior to putting it on the market. Education is provided to guide potential home buyers through the process.

Hopewell Pointe

On April 1, 2011, CANI and Keller Development broke ground on a 35 home lease-to-purchase community called Hopewell Pointe. The community is the first of its kind in Fort Wayne. All of the homes in the Hopewell Pointe subdivision offer a lease-to-purchase option after 15 years. In addition to the houses, there is a community building, pavilion, walking paths and other amenities.

The Fort Wayne development is located in the 1900 block of Reservation Drive in the community of Waynedale. Although the project will not be fully completed until 2012, all 35 families had already received approval to move in by the end of 2011.

The Power of Optimism

What does a house represent? A sense of home, family, pride, a fresh start, stability?

For Melinda Bruner, it was all of the above. The Fort Wayne woman is the proud resident of a three-bedroom home in Hopewell Pointe, with her two youngest sons, Benny and Matt. Melinda's new home is truly a dream come true. A single mother raising two boys in a tiny, subsidized apartment, she yearned for a more ideal housing situation. She first heard about Hopewell Pointe from a friend, who encouraged her to apply for one of the 35 homes.

It is said when there's a will; there's a way, and it's certainly applicable to Melinda's situation. The property management company, New Generation Management, began accepting applications on Monday, December 19, 2011. Determined to secure a spot, she camped out in front of the leasing office the whole weekend before. A grill kept her warm and a relative brought a projector for entertainment purposes. By the time Monday morning rolled around she was met with great news: she was first on the list!

In hindsight, Melinda believes it was more than good luck that got her here there. A friend had initiated a prayer chain on her behalf.

"I believe that's what happened to get me here," she said.

After the initial shock wore off, she was ready to embrace the joys of homeownership. When she learned the details of her residence, she was overjoyed. The exterior is blue, which is her favorite color. In addition to the curb appeal, Melinda was particularly enthused about the spacious interior. There is plenty of space for her active children. What's more, she equated the home with a sense of stability, sharing that she intends to stay in the home long-term and purchase the property.

And Melinda knows what it means to stick with something, as she is in her second year of study at Ivy Tech Community College Northeast, pursuing a nursing degree and ultimately a career in oncology. She went back to school with an 8th grade education and earned her G.E.D. on campus. She chose the field because she wants to help people, like her father who passed away after fighting cancer. And when she's not in school she's working at Bob Evans to provide for her family.

Melinda admits the road has been long and hard, but her eternal optimism is what has kept her going. "You just do what you gotta do...keep praying and keep believing that things will change. Everything happens for a reason," she said.



Stock Photo
For Melinda, home-ownership is truly a dream come true. Hopewell Pointe provides an incentive for residents to stay long-term.

Community Action Poverty Simulation

It is difficult for those of us who have enough to truly understand the situations that families living in poverty experience every day – the decisions they have to make, and the fears and frustrations they feel. The Community Action Poverty Simulation, designed and created by the Missouri Association for Community Action, aims to create a greater understanding by asking participants to walk a mile in the shoes of those facing poverty.

Using a simulation kit, participants role-play the lives of low-income families. At the time of registration, participants are randomly assigned an identity. Families in the simulation fall into all levels of the poverty spectrum. Some are working and making just enough to make ends meet, while others are left with a significant deficit at the end of the month.

In 2010, CANI conducted its first Poverty Simulation for the community. In 2011, CANI conducted four Poverty Simulations for different audiences. After seeing the impact, the Board of Directors decided to make the Poverty Simulation CANI's signature event. CANI has plans to put on many more simulations in the future and is looking for interested businesses, schools, and community groups.

"This event not only helps spread the word about poverty, but helps people get a sense of the issues that low-income families face every day," according to CANI Executive Director Steve Hoffman. "People leave the simulation not just with knowledge, but also with feelings about their experience. These feelings are key, because they are critical in mobilizing people to give more of themselves in our fight against poverty. We hope that people volunteer more, give more financially to their favorite charities, help their neighbors more, and advocate more."

2011 Impact

Community Action Poverty Simulation

- 4 Poverty Simulations
- 180 participants
- 75 volunteers



University of Saint Francis Education Majors got a chance to see what it was like to live in poverty at a simulation held in October 2011.



Golfers took a swing at poverty at CANI's annual golf outing in June. The Event Sponsor for CANI Golf 2011 was Do It Best Corp.

Thank You

The agency depends on support from the community in the form of grants, cash and in-kind gifts. We would like to thank all those who gave to CANI in 2011:

Private Foundations/Grants

United Way of Allen County-\$295,000
 Community Foundation of Greater Fort Wayne-\$24,000
 Lincoln Foundation-\$22,500
 1st Source Bank-\$15,000
 Parkview Whitley Hospital's Community Health Improvement program \$15,000
 Parkview Community Health Initiative Allen: \$10,000
 Kosciusko County Community Foundation-\$4,000
 K21 Health Foundation-\$4,000
 DeKalb County Community Foundation: \$3,000
 Steuben County Community Foundation-\$3,000
 Wells County Community Foundation-\$3,000
 Whitley County Community Foundation-\$3,000
 Clarence L & Edith B Schust Foundation: \$2,500
 Arts United-of Greater Fort Wayne-\$2,000
 Lake City Bank-\$1,000
 Share Our Strength's Cooking Matters® \$500
 United Way of DeKalb County: \$500

Cash Donors

Visionary (\$1,000-\$9,999)

Apartment Association of Fort Wayne & NE Indiana
 Pamela E. Brookshire
 Classic Cafe
 DeKalb Molded Plastics
 Do It Best Corp
 Doc Dancer
 Steve and Katie Hoffman
 Hylant Group
 Keller Development, Inc.
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 Tower Bank
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 Sally and Ned Edington
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The agency depends on support from the community in the form of grants, cash and in-kind gifts. We would like to thank all those who gave to CANI in 2011:

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Mr. Larry Zent

Financial Summary for Annual Report 11/1/2010 - 10/31/2011

Revenue

Government Grants	19,314,919
Corporate Revenue	221,423
Foundation Revenue	122,882
United Way Revenue	145,256
Individual Donations	48,997
Investment Income	(16,338)
Fee for Service	295,623
Other Income	175,553
In-Kind Contributions	1,277,872
Total Revenue	21,586,187



Hopewell Pointe provides affordable housing to 35 families in Waynedale.

Expenses

Personnel	7,470,507
Consultants & Contract Labor	917,423
Travel	243,697
Occupancy	564,139
Depreciation	169,196
Minor Equipment	101,402
Client Assistance	9,405,507
Material & Supplies	423,374
Telephone & Postage	108,960
Other	577,698
In-Kind Expenses	1,277,872
Total Expenses	21,259,775



The Small Business Loan Program makes dreams realities for local business owners.

Net Assets

Change in Net Assets	326,412
Net Assets - Beginning of Year	3,461,006
Net Assets - End of Year	3,787,418

CANI Kudos

CANI Fighting Poverty.
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COMMUNITY ACTION OF NORTHEAST INDIANA

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published in CANI's
annual report and
newsletters.

I would like my gift to go toward CANI's Endowment, (for gifts of \$50 or more.)
Contact Jennifer Renner at (260) 399-4103 for more information.

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