



POSITION: Preschool Head Start Teacher Assistant
LOCATION: Head Start site
HOURS: full-time school year positions available
STARTING SALARY RANGE: \$9.37 – 12.50/hour

JOB SUMMARY

The Assistant Teacher assists in preparing the classroom materials and plans providing quality learning experiences for young children assisting in the implementation of methods that promote independence, curiosity, decision making, cooperation, persistence, creativity, and problem solving in young children.

1. Must work collaboratively with the Teacher, family members and other staff to achieve positive outcomes for children of all abilities
2. Ensure a safe and secure environment in which children can be curious, active and encouraged toward self-discipline, and self-motivation
3. Demonstrate the adult behavior indicators as outlined in CLASS, scoring at or above the minimum threshold scores for Emotional Support (6), Classroom Organization (5), and Instructional Support (3)
4. Assists the teacher to implement the developmental assessment for each child
5. Plan and assist the Teacher in preparing materials and supplies in advance for activities
6. Guide the child's behavior in positive ways that support total growth and development, and promote self-esteem
7. Responsible for implementing Head Start Performance Standards, NAEYC criteria, Licensing requirements, policies, procedures and guidelines in the day-to-day operation of the classroom
8. Ensure that confidentiality is respected and maintained at all times

SKILLS AND QUALIFICATIONS:

1. Must possess a high school diploma, GED or an education waiver from the Department of Families and Children.
2. Must obtain Child Development Associate (CDA) certification within two (2) years of employment.
3. Must have two years' experience working with preschool children.
4. Strong written and verbal communication skills.
5. Must become CPR and First Aide Certified within twelve (12) months of hire
6. When driving for Brightpoint, the employee must have a valid Indiana driver's license and must maintain minimum liability limits of \$100,000/\$300,000 on auto insurance

Brightpoint offers competitive benefits
Medical, Dental, Vision and Health Savings Account (HSA)
Life Insurance and Voluntary Life Insurance options
Generous Paid Time Off (PTO) Accrual
403B with an employer match

DATES FOR INTERNAL POSTING: FROM May, 2018 TO until filled
TENTATIVE DATES FOR EXTERNAL POSTING:
APPROXIMATE DATE FOR POSITION TO BEGIN: Immediately

FOR FURTHER INFORMATION, CONTACT HR DEPARTMENT, EXT. 206 OR 213
APPLICATIONS ACCEPTED – 227 E. WASHINGTON BLVD, FORT WAYNE, IN
8:00 A.M. – 5:00 P.M., MONDAY – THURSDAY, OR 8:00 A.M. – 11:00 A.M., FRIDAY
OR VIA THE INTERNET AT www.mybrightpoint.org

We, Brightpoint conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without any regard to race, color, age, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.